Illinois Department of Revenue

Employee Sustainability Efforts



Employee Education and Outreach Efforts

IDOR's Sustainability Committee chose to focus efforts in 2009 on educating its members on sustainable issues through involvement, research and networking.

 Goal – Share that education with employees to perpetuate the sustainability movement.

Employee Education and Outreach Efforts

Informal strategies included the following:

- Networking with other state agencies to support and learn from their efforts.
- Having representation on each of the GGCC's sub-committees.
- Polling employees to get a read on their sustainable practices.
- Hosting a sustainability event.

Employee Education and Outreach Efforts

Three main employee outreach functions:

- Employee Green Expo
 - Held at the Willard Ice Building May 12-15.
- Recycling
 - Plastic, paper, aluminum, cardboard, batteries.
- Provide information and links to other "green" sites on employee Intranet
 - Includes encouraging electronic filing.

2009 Employee Green Expo – R U Green?



Green Expo - R U Green?

- Employee Green
 Expo was held May
 12-15 at the Willard
 lce Building.
- Main focus was on the 4 Rs
 - Reduce
 - Reuse
 - Recycle
 - Re-think

R U Green?

Join us for the First Annual Revenue Green Expo Days Sponsored by the IDOR Sustainability Committee

Tuesday, May 12 through Friday, May 15 Willard Ice Building Lobby

- Learn green practices you can use at home and at work to help save resources and reduce negative environmental impacts.
- Participate in special recycling and green events held during the expo.
- Bring in your old electronics and computers for free drop-off on May 12 and 13 for employees with a Revenue ID (see the Spidor Web for details).
- Participate in Curb Your Car Day on May 15.
 Special parking and refreshments will be available for participants.

Green Expo - R U Green

- Informational booths were set up covering a variety of topics, including the 4 Rs, Curb Your Car Day, and Greening our workplace.
- Recycling drives were held in conjunction.







Green Expo - R U Green?

- Employees were encouraged to bring in old unwanted electronics and computer components for recycling in partnership with BLH Computers and old batteries.
- 2,400 pounds of electronic devices and 450 pounds of batteries were recycled!





Green Expo – R U Green? Curb Your Car Day

- Grand finale of R U Green? Expo on May 15.
- Encouraged employees to bike to work or take other alternative means of transportation; special booth was set up during the expo for participants to sign up and with information.
- Sangamon Co. Regional Planning Commission awarded IDOR for the highest participation of any business in Sangamon County and the highest number of participants overall.

Green Expo - R U Green?

- Department-wide employee survey was launched during the expo.
- Survey was developed in-house and questions were geared to identify trends in attitudes and practices of employees to help tailor future outreach efforts.
- 93% of participants said they recycled at work, and 92% felt that recycling was important.

Recycling at IDOR/I-Cycle



I-Cycle

- IDOR recycles over 475 tons of paper annually (50% IDOR and 50% outside agencies).
- Recycling boxes for paper are placed at each workstation to encourage recycling.



IDOR recycles enough paper annually to fill more than 28 semis.

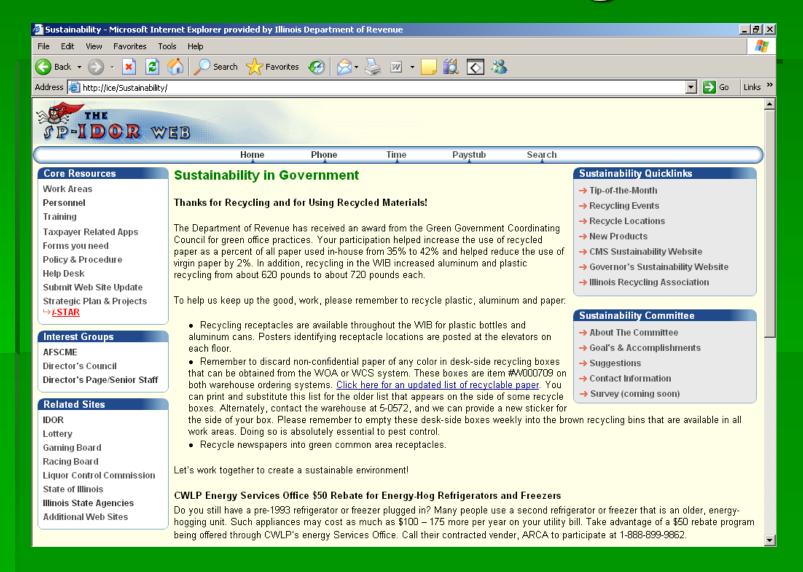
I-Cycle



IDOR recycles:

- 3,877 pounds of plastic & aluminum beverage containers.
- 650 pounds of alkaline and mixed batteries.
- 56,000 pounds of corrugated cardboard

Information Sharing



Information Sharing

- Literature on many eco-friendly practices was distributed at the Green Expo.
- The employee Intranet has an entire section dedicated to sustainability efforts and provides links to employees for more information.
 - Sustainability Intranet web site is continually updated as more information becomes available.

Information Sharing

IDOR began more heavily promoting the use of reusable plates, silverware, and cups in the cafeteria in 2009 to reduce the amount of styrofoam waste being produced.



Information Sharing: e-Filing

- Employees are encouraged to electronically file their individual income tax returns.
- Over 3.4 million IL-1040s were electronically filed in 2009, drastically reducing paper.
- Over 1.8 million electronic filers used direct deposit for their refunds
- Over \$550,000 saved on postage alone.



Information Sharing: e-Filing

- IDOR does not send tax booklets to taxpayers who e-File their returns.
- In 2008, over 3.1 million taxpayers used e-File, saving over 89.3 million sheets of paper and associated energy costs by not printing and mailing booklets.
- In 2009, over 3.4 million taxpayers used e-File, and this will save about 100 million sheets of paper plus energy by reducing the number of booklets mailed in 2010.

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